

SOUTH WAIRARAPA DISTRICT COUNCIL

25 NOVEMBER 2020

AGENDA ITEM E1

REPORT FROM HIS WORSHIP THE MAYOR

Purpose of Report

To update Council on activities and issues which have arisen since my last report to Council.

Recommendations

His Worship the Mayor recommends that Council:

1. *Receives the Report from His Worship the Mayor.*

1. Youth2Work Movement

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|-------------------------|---|
| Date & Venue | 23/10/20 Carterton |
| Attendees | 4 Mayors and YETE |
| Speakers | Dale Williams |
| Key issues from meeting | Decision to bring employer liaison as a .5 FTE, funded by MTFJ, with Community Support Officer, but remain in the Youth2Work 'movement' as an enabler to the 0 Youth Employment aim of MTFJ |

2. Wellington Water Committee

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|---|---|
| Date | 03/11/20 |
| Speakers | NA |
| Key issues from meeting | Decision to vote down a request from Mayor Wayne Guppy for a review of Wellington Water following the qualified audit on satisfaction measures |
| Specific item/s for Council consideration | Note the Mayors voted 'no' |
| General | Additionally, I am proposing moving the future of water aggregation to be considered at the Mayoral Forum level, not Wellington Water Committee |

3. Tuia Programme

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| Date & Venue | 16/11/20 Masterton Council |
| Speakers | Laura Bradley from Tuia |
| Key issues from meeting | Confirmed participation in Tuia programme for 2021 Applications open |
| Specific item/s for Council consideration | Would any Councillor wish to be involved in the selection process, or are you happy for the Mayor to advise of successful candidate. |

4. Mayor's Taskforce for Jobs

Refer to Appendix 1 for the Mayor's Taskforce for Jobs report to Ministry for Social Development. Cr Plimmer will provide a verbal update.

5. Other Meetings and Engagements

| DATE | ENGAGEMENT | DATE | ENGAGEMENT |
|----------|---|----------|--|
| 6/10/20 | Featherston Meet the Mayor Drop-in | 27/10/20 | Māori Standing Committee Meeting |
| 7/10/20 | Greytown Meet the Mayor Drop-in | 28/10/20 | Greytown Meet the Mayor Drop-in |
| 7/10/20 | Martinborough LTP Engagement (Library) | 28/10/20 | Council Meeting |
| 7/10/20 | LTP Workshop | 28/10/20 | LTP Workshop |
| 8/10/20 | Martinborough Meet the Mayor Drop-in | 29/10/20 | Martinborough Meet the Mayor Drop-in |
| 8/10/20 | Greytown LTP Engagement (Library) | | |
| 8/10/20 | Wairarapa Economic Development Governance Meeting | 29/10/20 | WaiTag meeting |
| 9/10/20 | Mayoral Forum | 29/10/20 | WEDS Governance Meeting |
| | | 29/10/20 | Kuranui College Sports Awards |
| 13/10/20 | Featherston LTP Engagement (Railway Station) | 30/10/20 | NZ Police |
| 13/10/20 | Featherston Meet the Mayor Drop-in | 30/10/20 | Kieran McAnulty |
| 13/10/20 | Launch of the Wairarapa Workforce Plan | 3/11/20 | Featherston Meet the Mayor Drop-in |
| 13/10/20 | LTP Engagement - Business | 3/11/20 | Wellington Water Committee Special Meeting |
| 14/10/20 | Greytown LTP Engagement (Railway Station) | 4/11/20 | Greytown Meet the Mayor Drop-in |
| 14/10/20 | Greytown Meet the Mayor Drop-in | 4/11/20 | Assets and Services Committee Meeting |
| 14/10/20 | Council meeting | 4/11/20 | Planning and Regulatory Committee Meeting |
| 14/10/20 | LTP Engagement - Elderly | 4/11/20 | Wellington Regional Growth Framework |

| DATE | ENGAGEMENT | DATE | ENGAGEMENT |
|----------|--|----------|---|
| 14/10/20 | LTP Engagement - Wineries | 4/11/20 | Wairarapa Māori Business Network |
| 15/10/20 | Martinborough Meet the Mayor Drop-in | 5/11/20 | Martinborough Meet the Mayor Drop-in |
| 15/10/20 | LTP Engagement - Rural | 5/11/20 | Mayoral Forum Meeting |
| 20/10/20 | Featherston Meet the Mayor Drop-in | 5/11/20 | LTP Workshop |
| 20/10/20 | Destination Wairarapa AGM | 5/11/20 | Ambassador of Japan leaving ceremony |
| 21/10/20 | Greytown Meet the Mayor Drop-in | 8/11/20 | Armistice Day Remembrance |
| 21/10/20 | Combined Council Forum | 8/11/20 | TV1 News interview |
| 21/10/20 | Rotary Youth Awards Featherston | 9/11/20 | Cancer Society Relay for Life Launch |
| 22/10/20 | Martinborough Meet the Mayor Drop-in | 9/11/20 | Public Meeting Featherston (Quarry) |
| 22/10/20 | Wairarapa Vocational Skills Leadership Group | 10/11/20 | Featherston Meet the Mayor Drop-in |
| 22/10/20 | Wellington Gold Awards | 10/11/20 | Featherston Wastewater Community Engagement |
| 23/10/20 | Wairarapa Youth 2 Work | 10/11/20 | Nikau Foundation |
| 27/10/20 | Featherston Meet the Mayor Drop-in | 11/11/20 | Greytown Meet the Mayor Drop-in |
| 27/10/20 | Mayor's Taskforce Meeting | 11/11/20 | LTP Workshop |
| 11/11/20 | Wairarapa MTFJ Apprentice and Industry Trainee Awards Ceremony | 13/11/20 | Transmission Gulley Site Visit - with GWRC |
| 12/11/20 | Martinborough Meet the Mayor Drop-in | 13/11/20 | Kuranui College Senior Prizegiving |
| 12/11/20 | Treaty of Waitangi Training | 14/11/20 | Announcement of the Tongonui Corridors |
| 12/11/20 | Featherston Wastewater Community Engagement | 15/11/20 | Unveiling of sign in Stella Bull Park |

6. Appendices

Appendix 1 – Mayor's Taskforce for Jobs Report

Prepared By: His Worship the Mayor, Alex Beijen

Appendix 1 – Mayor’s Taskforce for Jobs Report

Mayor's Taskforce for Jobs – Community Recovery

Monthly Report Template

Based on your Proposal we will then ask for a monthly report on how you are tracking to deliver employment within your TA. If there are changes to your original proposal, or changes to your labour market or community during this time, that means you will need to make an adjustment to the delivery of the funding, then we would ask you to contact us prior to the monthly report.

The monthly report is due on the fifth business day of each month. It is useful to also include relevant collateral alongside the monthly report, this may include press releases, Powerpoint presentations or brochures.

1 How many employment outcomes have you achieved this month?

| Employer | # of employment outcomes | Industry |
|--------------------------|--------------------------------------|-------------|
| Main Street Deli | # 1 front of house | Hospitality |
| Ongaha Farms | #1 Farm hand/shepherd | Farming |
| Ulrich Electrical | #1 General hand | Trade |
| White Swan Hotel | #2 front of house #1 kitchen hand | Hospitality |
| Neighbourhood Coffee Ltd | #3 front of house | Hospitality |
| The White Swan | #2 front of house #1 kitchen hand | Hospitality |
| The Offering | # 4 placements | Hospitality |
| Pinocchio | #3 front of house #2 kitchen hand | Hospitality |
| Leighton Webb Drilling | #1 General hand | Engineering |

Please specify employment outcomes by sector (Ie, construction, agriculture, conservation, hospitality, horticulture etc) and please indicate whether or not these align to Government investment (Ie, Shovel Ready Projects).



- Please identify anything specific about the employer and the outcome that supports the intent of the partnership e.g. Youth placed into employment and training with..., or 3 displaced workers, supporting 3 families, transitioned from hospitality... to...
- Please include any potential apprenticeships too.

There is large demand for workers in the tourism and hospitality sector for the South Wairarapa.

Many businesses are challenged with provision of transport and the availability of workers in the local vicinity. For example, many vacancies are available in Martinborough, but there is minimal (if any) affordable housing, so workers live outside of the town. Transport is then a challenge for them, as many don't have a vehicle or licence. We are working with many towards achieving their goal of obtaining a restricted licence to help them address this obstacle.

The local Martinborough Business Association are also working with businesses, council and WWT to look at ways of possibly "worker sharing" so employees can work between multiple businesses and have a greater more productive work day.

Talks are ongoing with the trade sector – Paul Southey, to look at ways youth can transition into placements within the trade industry locally.

1 How have you supported SME businesses with funding?

| Employer | |
|--------------------------------------|--|
| Pinnochios Café (5 placements) | |
| White Swan (3 placements) | |
| Neighbourhood Coffee (3 placements) | |
| Main Street Deli (1 placement) | |
| Urlich Electrical (1 placement) | |
| Ongaha Farms (1 placement) | |
| The Offering (4 placements) | |
| Leighton Webb Drilling (1 placement) | |

We are assisting further the young person from Ongaha farms with additional financial support for the purchase of their work dog. It is a significant cost for them and a vital tool to be able to do the work, like any trade – the tools are an important aspect of the job.

Several of the above placements are also looking to work with us towards obtaining their drivers licence.

Housing is still a significant issue, creating instability and uncertainty for many and their families.

Several local SME's have also highlighted accommodation availability as a key barrier to hiring staff who are local.

The Wairarapa Whanau Trust (WWT) and council are continuing to work on a collaboration with DOC and GWRC on planting training over the next 3 years to establish a local industry that can both meet the expected need and provide employment opportunities.

We had a very positive meeting recently with a potential foreman who could coordinate the team and build the business with people that complete the training programs and certificates that we are in the process of finalizing with various providers – such as Taratahi.

The WWT have been regularly visiting and doing pastoral visits with the placements, assessing their needs and any challenges in the work place, looking at any additional training opportunities there are and discussing options with business owners for further development.



Matua, has just signed a full time, permanent contract. So excited!



The WWT also took a contingent of young people to Napier recently for a three-day noho run by Eastern Central Community Trust to develop youth-led strategies to tackle local challenges facing the rangatahi in the region.



- *This should be a total amount in support of the above list.*
- *This should include specific funding categories based on the proposal e.g. Site Safe, or Wage-based*

| | |
|--------------------------------------|--|
| Pinnochios Café (5 placements) | |
| White Swan (3 placements) | |
| Neighbourhood Coffee (3 placements) | |
| Main Street Deli (1 placement) | |
| Urlich Electrical (1 placement) | |
| Ongaha Farms (1 placement) | |
| The Offering (4 staff) | |
| Leighton Webb Drilling (1 placement) | |



- *General comments from the mayor regarding the developments of the partnership, what is happening locally, how things are tracking and any opportunities to raise.*

Comment from the Mayor

I am exceedingly happy with progress, though much work is to be completed in making the programme and processes sustainable and efficient.

We continue to liaise with our secondary school to increase licensing capability in the new year, and most exciting, attempting to get advance contracts for riparian planting and fencing from DOC and GWRC to supply training and employment for 5 years, and up to 60 jobs.

Our programme supplier, Wairarapa Whanau Trust, is establishing an office in Featherston and is employing a new coordinator to assist in the programme implementation.

Our employer liaison will start in late Jan, the first formal involvement of the SWDC in the implementation of the programme.

I expect us to have achieved 30 placements by end November, with the ability to fund 10+ more placements before requesting the second tranche of funding.



3 How have you been supporting those placed into employment?

- *Please include employer follow-up visits or follow-up engagement, including pastoral care.*
- *If you are engaging weekly by phone, please include an approximate frequency e.g. twice weekly.*

Continuing to visit regularly and/or call businesses and the placements to follow up on progress. Matua has finished his trial period and has signed a permanent contract, he has completed additional training to achieve his forklift licence and is saving to purchase his first car.

Placements in the Union Square and several other businesses are looking at additional training options for barista or bar licences.

Our farm placement is doing so well that the owner is looking at another placement option in the coming months. We have assisted with her purchase of a working dog and she is absolutely loving her work.

The WWT has several youth that wish to do some life coaching and drivers education/licences that are booked in for early December.

There are also two young people that we are arranging to do road safety certificates with to meet vacancies available locally with businesses.

4 Please note any developments with the progress of the employer coordinator? (if necessary)

- *This can include current work plans, engagements with employers and progress on placing or retaining NEET's into employment.*

SWDC have appointed a .5FTE employer liaison officer who starts in late January 2021.

This will set in motion full reviewing of the job market and entering employers into a social contract to support and assist youth.

It is intended to hold 2 monthly social meetings to celebrate successes with media coverage.

Expected cost \$30,000 for the current contracted period.



5 Have you had any engagements with MSD?

- *This can be local engagement as part of Council discussions, or specific to supporting individual employers or people to gain employment*

One of the reasons for asking this question is to make sure we are working together to support the community (and that we are not tripping over each other in the process). We will, of course, be asking the Regional Commissioner for feedback from MSD as well. Any issues you identify can be escalated to the MTFJ Coordinator for discussion with MSD at a national level.

Our local MSD contact Phil Rutene is kept abreast of progress and actions through our steering group and specific meetings with employers

6 What emerging opportunities are there and any general comments?

There are a number of government initiatives underway or being planned that could create opportunities for this partnership (Shovel Ready comes to mind), so it remains important to communicate with each other in advance.

As mentioned above, we are working with DOC and GWRC to establish a riparian planting workforce in the area. Local industry is so important to enable the creation of local jobs for local residence.

If you have any questions, please don't hesitate to get in touch with MTFJ Taskforce Coordinator, Noa Woolloff in the first instance.

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